

Recruitment Initiatives

b. Two new contract investigators (Clearance Support Specialists (CSS)) were hired since our last report bringing our total contingent to

c. Applicant processing on weekends continues, although at a reduced rate. During the month of August, overtime hours were recorded by polygraph examiners with 15 staff or staff-like polygraph cases being conducted on Saturdays. Volunteer clericals continue to type backlogged reports over the weekend.

Office of Medical Services (OMS)

OMS is preparing a powerful new tool in the form of a software package to help guide psychiatric interviewers through a pointed interview with the applicant. The new software will allow Medical Selection Division personnel to access the California Personality Index (CPI) data on any applicant within four days of receipt of the applicants' test materials by Psychological Services Division. This CPI analysis will include the narrative text interpretation of the CPI and a listing of the raw scores, as well as a detailed item-analysis of the applicants' responses to certain "key" items. This information would serve as an alert to the psychiatric interviewer to probe areas of concern that could well have gone completely undetected before. We expect this product will contribute to a decrease in the amount of time needed to pinpoint potential problem cases. It should also provide the interviewer with valuable insights into the applicant which were not available before.

Office of Training and Education (OTE)

A prototype of the unclassified catalog of courses has been developed by OTE and informally circulated among several officials in the Agency including the Associate Deputy Directors. Positive feedback has resulted and OTE is currently examining additional photographs which might be included in the final version of the catalog. Once all final identifications and inclusions are determined, the catalog will be forwarded for printing and binding.

2. Our next update report on recruitment initiatives will be submitted in October 1985.

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James H. McDonald